

Foreman Training Program (FTP)

Foreman Training Program (FTP) is a comprehensive four-course program designed for the early-career foreman. This program is ideal for the seasoned lead person or new foreman looking to become a strong leader and an effective manager of people, safety, time, equipment and materials. When applied, the field-tested and proven means and methods taught will help ensure the success of the motivated tradesman.

“From personal experience, one of the most challenging changes in the construction industry may be the move from tradesperson to foreman. Going from doing things to getting things done requires a completely different skill set.”
-Dave Scott, instructor

Day 1: Introduction to Leadership

- Journeyman to foreman transition
- Communicating with your crew and superintendent
- Mobilization onto a new jobsite

Day 2: Productivity in the Field

- How to figure and track production rates
- How to improve crew makeup and raise production rates for continuous improvement
- Introduction to cost coding and terminology
- Documentation and responsibilities

Day 3: Quality Control in the Field

- Problem solving and decision making
- Writing a clear RFI
- Inspecting others work vs. checking your own
- Working with SWPPP, EPA, special inspectors, Army Corps of Engineers QC officers

Day 4: Safety on the Jobsite

- How to prepare a Job Hazard Analysis (JHA) and Activity Hazard Analysis (AHA)
- How to effectively administer the company safety plan in the field
- Site safety management
- Site disaster plan, training, working with jurisdictions having authority, OSHA and L&I
- How to control the site after an incident