



AGC Education Foundation

Developing and Promoting Construction Careers through Quality Education and Training • Established 1980

40TH ANNIVERSARY EDITION

A letter from the
EXECUTIVE DIRECTOR

Dear Friends,

In 2015, the Board of Trustees and numerous constituents committed to a five-year strategic plan that would culminate at the celebration of our 40th anniversary—2020. This process generated clearly defined benchmarks and goals that provided our entire team with a solid sense of direction.

The significance of a strategic plan can never be underestimated. Our preparation allowed us to adapt to many new opportunities during this unique year. We positioned ourselves to be ready for classes and programs that could quickly shift to new methods of delivery.

As we look ahead, we will chart a new course for the next five years. We intend to collaborate with our partners, allocate the resources for projects and initiatives, and ensure that we create solutions for any challenges that need to be tackled.

Please review this newsletter and discover the milestones reached during 2015–2020. Due to your continued outpouring of generosity and support, these are your accomplishments to celebrate.

Today, along with you, we recognize the committed general contractors who created this foundation 40 years ago and the vision that they had for our future. We feel confident that they are proud of this work.

Thank you for the contributions that you make to build our continuing success. Together, we can accomplish many great things.

Wishing you good health and prosperity in 2021.

Regards,

Diane Kocer
Executive Director

40th Named Endowment Established *James M. Lessard Memorial Endowment*

The family of James “Jim” Lessard created this endowment to honor his passing in 2020. Jim started out his career as a carpenter, then a journeyman, and ultimately a superintendent before taking over as a co-owner of Wilcox Construction. Al Wilcox recognized Jim’s potential as a skilled craftsman and hired him as their first Superintendent. Recognizing that someone took a risk with him, Jim continued to do this for others throughout his career. He was always known to root for the underdog—as he loved seeing people succeed when given the right guidance or the right opportunity. As a skilled carpenter, if Jim couldn’t find a part, he would make it. He understood that having access to the right equipment would affect the efficiency and end-quality of a job. This endowment was created to invest in the next generation of construction leaders, giving them the chance to have access to tools and opportunities to achieve their potential.



Core Plus Construction Approved



Left to right; Dave D’Hondt, AGC, Diane Kocer, AGC EF, Becky Wallace, OSPI, Jeff Tobin, Schuchart and Board of Trustees AGC EF, seated is Chris Reykdal, Superintendent of Public Instruction

On March 18, 2020, Core Plus Construction was signed by the Office of Superintendent of Public Instruction as an approved framework of study. Core Plus is a 1080-hour program created by industry that prepares students for high demand jobs throughout Washington State. There are currently only two approved Core Plus areas of study; aerospace, created by the Boeing Company, and construction which was developed by the AGC of Washington Education Foundation.

Core Plus Construction offers students access to credit options in science, mathematics, and English language arts. The course framework will contribute to the menu of 45 state course equivalencies that local districts may offer. This milestone effort was accomplished through the assistance from our construction industry partners and universities who provided expertise, job-site visits for OSPI academic leaders, and curriculum input. The generous support from our Annual Fund donors and from those companies and individuals who created the general programs’ named endowments provided much needed resources.

STRATEGIC PLAN

2015-2020 INTENTS & ACCOMPLISHMENTS

THE FUTURE WORKFORCE

We intend to create relevant career awareness programs and opportunities that address the current workforce shortage.

Major Accomplishments:

- **Tomorrow's Construction Workforce Today (TCWT) Committee:** Comprised of 11 members from GC firms and local construction non-profit entities, TCWT serves as the advisory committee for workforce development.
- **Core Plus Construction (CPC):** Building off the initial goal to build a construction high school, CPC was identified as an alternative to reach a broader student audience with an industry-vetted construction high school curriculum.
- **New Outreach Programs:** Created three unique programs; Build Your Future, Construction Adventure Camp, and Educator Externships, which continue to thrive.

FUNDING SOURCES

We intend to advance all programs through strategic revenue sources.

Major Accomplishments:

- **New Endowments:** Five new named endowments were created with diverse designations, including workforce development support and two-year college scholarships.
- **Endowment Expansions:** Three sponsors of named endowments advanced their corpus with additional major gifts.
- **Annual Fund:** Consistent donor base for the past five years has resulted in the advancement of and creation of new programs.
- **Programs:** All programs have been evaluated to ensure revenue and costs align with the annual budget.

CONTINUING EDUCATION

We intend to provide relevant and quality education programs for AGC members and non-members.

Major Accomplishments:

- **Expanded Leadership Training:** Two newly-created series helped broaden our leadership training options in response to current industry needs: Foreman Training Program, and the Construction Leadership Series for advanced leaders in the industry.
- **Technological Advancement:** Online class options were increased to include 17 courses, new laptops were purchased for student instructional use, including updated software and programs, and the technology center was updated with new A/V equipment and furniture.
- **Any Class, Anytime, Any Place:** Remote learning for most classes was effectively implemented by April 2020.
- **Lean Construction Certification Program (LCCP):** Developed through a partnership between AGC member companies and a local engineering firm. The highly regarded curriculum is for the specific use of the AGC Education Foundation.
- **WSDOT Training:** AGC EF was selected to offer WSDOT's new Construction Inspector Certification.

INCLUSIVENESS & DIVERSITY

We intend to align AGC EF in all forms with the shifting and merging demographics of the construction industry, focusing on diversity and inclusiveness as it pertains to ethnicity, gender, and socioeconomics.

Major Accomplishments:

- **Board of Trustees:** Added members representing school districts and construction non-profit organizations.
- **Construction Adventure Camp:** This program introduces students from low-income backgrounds to careers in construction while providing a fun, free, summer camp experience.
- **Build Your Future:** A free program for high school students designed to increase awareness of the Construction Management degree programs at CWU, UW, and WSU. Nominated by school counselors, we invite students to participate who are in historically underrepresented groups within the construction industry.
- **Endowment Expansion:** New named endowment designations include a variety of academic pathways and support broader student needs.

SUSTAINING THE MOMENTUM

We intend to continually improve the mutually productive and valued partnership with the AGC of Washington, the Foundation's Board of Trustees, constituents and staff.

Major Accomplishments:

- **Office Space:** Thanks to the generous support of the AGC of WA, the Foundation has increased office space in the AGC Building in Seattle and in the legislative office in Olympia for workforce development efforts.
- **Renewed Partnership:** AGC of WA and AGC EF reviewed and confirmed a new partnership agreement resulting in twice annual joint officers' meetings and a clear understanding of roles and commitments.
- **Workforce Development Director Hired:** A full-time position was created to address the critical need of construction worker shortages. The Director brings experience in both construction and academia, which is instrumental in accomplishing the ambitious objectives outlined in our "Future Workforce" initiatives.



WHAT IS CORE PLUS CONSTRUCTION?

Developed by the AGC of Washington Education Foundation and its construction industry partners, CORE PLUS Construction has the goal of introducing students to careers in the construction industry through hands-on learning.

CORE PLUS Construction is a program of study that prepares students for high demand jobs throughout Washington State. Students learn real-world skills that give them a clear advantage in pursuing entry level positions, apprenticeships, post-secondary certificates, or college degrees.

“The strength of the Core Plus Construction program is that it is developed and supported by the Washington State construction industry. Knowledge and skills developed through this program meet the needs of employers while introducing students to companies in their local communities and regions.”

HOW DO STUDENTS BENEFIT?

Project-based learning: In the CORE PLUS Construction program, students take a curriculum spanning two years covering a range of concepts from materials science to estimation and bidding. While building scaled projects as part of a team, students develop foundational knowledge and skills, such as safety, hand and power tool usage, construction print reading, and measurement.

CORE PLUS Construction Competency Certificate: At the end of the completed program, students earn **The CORE PLUS Construction certificate**. This certificate was developed in conjunction with industry employers to create a standardized method of documenting the student’s skill attainment. The certificate competency defines the skills students have developed through the program and provides learners with an additional resource as they pursue employment or additional training and education.

Earn credits for graduation: Students learn by doing, and depending on their district, they can earn math, science, or English language arts credits as well as Career and Technical Education (CTE) elective credits necessary for graduation.



OSPI CERTIFICATE-BASED STUDY PROGRAM

CORE PLUS Construction is officially recognized as a Statewide Framework by the Office of the Superintendent of Public Instruction (OSPI).

**23 HIGH SCHOOLS
5 SKILL CENTERS**

Adopted the program for the 2020-21 school year!

HOW DO SCHOOL DISTRICTS IN WASHINGTON STATE BENEFIT?

“This gift to the State of Washington from the construction industry ensures all schools, regardless of size or funding, can offer their students a quality construction program of study.”

High quality, standard curriculum: Core Plus Construction program development was undertaken by the AGC Education of Washington Foundation to offer our state’s school districts a high-quality standard based comprehensive construction curriculum at no cost.

Industry supported training and professional development for educators: All school districts are interested in high quality curriculum packages, especially ones that are free and include professional development for their instructors.

Industry sponsored student opportunities: CORE PLUS Construction also offers industry sponsored field trips, guest speakers, student internships, and work-based learning opportunities.

HOW CAN CONSTRUCTION INDUSTRY MEMBERS GET INVOLVED?

Core Plus Construction is only as strong as the support it receives from industry members. Interested in hosting field trips? Want to be a classroom ambassador or serve as a judge for student competitions? Other ideas? AGC Education Foundation is here to help facilitate opportunities for your involvement.

Contact: Sarah Patterson, Workforce Development Director, AGC Education Foundation. spatterson@agcwa.com

Endowments Over 40 Years

1990 *Chester and Elizabeth Johnson Memorial Scholarship*
 1993 *Employees of Northwest Cascade*
 1993 *Robert B. McEachern Memorial Fund*
 1994 *Hugh S. Ferguson Endowment*
 1994 *Larry Johnson/Prime Construction Co.*
 1994 *Mr. and Mrs. Allan F. Osberg Scholarship*
 1995 *Mr. A.E DeAtley Memorial Scholarship*
 1995 *MulvannyG2 Memorial Endowment in memory of Patricia Chikamoto Lee*
 1996 *Donald L. Clark Memorial Endowment*
 1996 *Employees of Ferguson Construction Endowment*
 1996 *Employees of GLY Construction Endowment*
 1996 *Foushée and Associates Company, Inc. Scholarship Endowment*
 1996 *William and Jean Scott Building Construction Fund*
 1997 *Howard S. Lease Memorial Endowment Fund*
 1998 *Absher Construction Company Endowment*
 1998 *Egge-Koon Endowment Fund*
 1998 *Employees of J.R Abbott Construction Training and Education Fund*
 1998 *Frank and Susan Young Endowment Fund*
 1998 *Robert W. Austin Memorial Endowment Fund*
 1998 *Sellen Construction Company Endowment*
 1999 *Donald and Clarice Bocek Scholarship*
 2001 *Robert L. and Betty L. Landau Scholarship*
 2005 *Bob Barrett and Family Endowment Fund*
 2005 *Byron W. and Alice L. Lockwood Foundation Endowment*
 2005 *Dennis and Priscilla Dickert Endowment*
 2005 *Pease Construction Endowment Fund*
 2006 *Moss Adams LLP Endowment*
 2006 *Nuprecon, Inc. Endowment*
 2007 *UMC Charitable Foundation Endowment*
 2009 *James P. Crutcher Endowment*
 2012 *Betcher Family Foundation Endowment Fund*
 2012 *Gene Colin Two Year College Scholarship Fund*
 2015 *AGC of Washington Endowment*
 2015 *Joe Arrants Memorial Scholarship*
 2015 *Matthew and Suzanne Lessard Scholarship Endowment*
 2017 *Ferguson Construction's Gene Colin Outstanding Educator Memorial Endowment*
 2018 *Bob and Beverly Adams Heavy Civil Construction Scholarship Endowment*
 2018 *Becky Wallace Scholarship for Women in Construction*
 2018 *Robert L. Landau Memorial Endowment*
 2020 *James M. Lessard Memorial Scholarship Endowment*

STRATEGIC VISIONARIES

Annual Fund Donors 2015-2020

\$70,000 Plus Champion

Byron W. & Alice L.
Lockwood Foundation

\$40,000 - \$69,000 Visionaries

Estate of Violette Carlson
Gray Lumber Company

\$20,000 - \$39,000 Trailblazers

Northwest American
Institute of Architects
Allan Osberg *
Sellen Construction and
Community Foundation

\$15,000 - \$19,999 Founders

Abbott Construction, Inc.
Bob and Melissa Barrett
William Boyeson
Ferguson Construction
GLY Construction
Schuchart Corporation

\$10,000 - \$14,999 Patrons

Ashbaugh Beal
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Dickert
Elaine Ervin
Lakeside Industries
Lease Crutcher Lewis
Moss Adams LLP
Parker, Smith & Feek
Poppoff, Inc

\$5,000 - \$9,999 Partners

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ASI Wealth Management
Burnstead Construction
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Gene J. Colin*
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Construction Center of
Excellence
Construction Financial
Management Association
Jeff and Jana Foushee
Frederick Stearns
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Kibble and Prentice
Lee and Anne Kilcup
Robert L. Landau*
Darron Pease
Propel Insurance
John Schaufelberger
Tucci and Sons, Inc
Valley Electric Company
Inc.

\$2,000 - \$4,999 Stewards

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Central Paving, Inc
Centralia College
Foundation
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Foushee & Associates
Dale King
Kocer Consulting and
Engineering
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Sergio Oretaga Trujano
Turner Construction
Washington Patriot
Construction
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Sean Woerman
Rick Workman
Frank Young

Gifts to \$499 Friends

Anonymous
Addison Construction
Supply, Inc
Blake Ambler
Kelly Barber
Daniel Barrett
David Carns
Sarah E. Cox
Andrew Donaldson
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Merle Eickmeyer
Freida Elliot
Bryan Eppler
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Brad Hayes
John P. Heffernan
Hentschell & Associates
Gale Hill
Jennifer Holm

Hunter Hughes
Integrity Safety Services
Adrienne Woods Iwanski
Daniel and Diane Kocer
Korsmo Construction,
Inc.
Lakeville Homes
Christopher Lang
Andrew Ledbetter
Ashley Lehman
Matt Lessard
Marcus Mann
Noah Martin
Brian Merris
Libby Metz
Daniel Morris
Nancy Munro
Bradley Neudorfer
Thomas Newell
John Oates
Doug Peterson
Kyle Raschkow
Cody W. Rettke
Eduardo Sanchez
Jessica Scarsella
Penny Schmitt
Kindra Scobba
Kevin Smith
Swinerton Builders
Erika Szuster
Kathryn Trimpe
Jerry Vanderwood
Cole Verner
George Ward
Connie J. Welker
Alex Whitney
Blaine Wolfe
William Young
Antonia Zuniga-Sanchez

* indicates deceased

These donors have
supported the Annual
Fund throughout the
duration of our Strategic
Plan (7.1.15 - 6.30.20).

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2020 CONTINUING EDUCATION BY THE NUMBERS



356 TOTAL CLASSES



59 ONLINE CLASSES



29 CUSTOM CLASSES

**98% OF CLASSES
TRANSITIONED TO REMOTE LEARNING
APRIL 2020**

Thank you to our many instructors and students who adapted quickly to new methods of course delivery. We are proud to continue offering our relevant and quality construction education programs to the industry.

Congratulations to the 2020-2021 AGC Education Foundation scholarship recipients:

Alessa Bailey, WSU; Chase Bos, WSU; Giorgia D'Aniello, CWU; Even Gebru, UW; Hunter Hohman, WSU; Ilyssa Ingenthron, CWU; Jake Johnson, CWU; Zehara Kedir, UW; Ryder Locknane, UW; Maxwell Nelson, CWU; Kyla Pritzl, UW; Tyler Schnebele, UW; Jackson Schorno, CWU; Meghan Smith, WSU; Timothy Starostka, UW; David Stringfellow, CWU; Andrew Techico, UW; Amy Twibell, Grays Harbor College.

Learn more about the AGC Education Foundation's scholarship program on our website:

constructionfoundation.org/scholarships.

